

POOL LIFEGUARD CERTIFICATION REIMBURSEMENT POLICY

The City of Stratford will repay for lifeguard certification over a period of two years with the following conditions:

1. He/she meets all requirements for the lifeguard training and receives certification as lifeguard.
2. He/she provides receipt reflecting certification or recertification cost from qualified certifier to the City prior to working for the City as a certified lifeguard.
3. He/she agrees to work for the City as a certified lifeguard for the entire scheduled pool season to receive the first reimbursement of 50%, or up to \$75.00 for certification or up to \$37.50 for recertification costs.
4. He/she agrees to work for the City as a certified lifeguard for a second entire scheduled pool season to receive the second reimbursement of 50% or up to \$75.00 for certification or up to \$37.50 for recertification costs.
5. He/she understands that payment of either reimbursement will be at the completion or end of each pool season and if employment is terminated prior to the end of a pool season, the reimbursement is forfeited.
6. He/she understands that lifeguard reimbursements shall be for consecutive pool seasons. If employment was terminated for the first season, but employment is offered the next season, the reimbursement will only be for that second season of work. There will be no retroactive repayments.
7. He/she also understands that pool employees are hired as temporary seasonal positions with no other benefits or guarantee of hours.

I, the undersigned employee of the City of Stratford, hereby acknowledge that I have received and read and understand the Pool Lifeguard Certification Reimbursement Policy. I have attached my receipt reflecting lifeguard certification training cost from a qualified certifier and agree to the reimbursement schedule.

Employee Printed Name

Employee Signature

Date _____